

UNITED ISD

STUDENT CONDUCT:
DRESS CODE

FNCA
(EXHIBIT)

See the following pages for forms regarding mandatory student uniforms:

EXHIBIT A: Objection Form for Challenging Mandatory School Uniforms - 3 pages

EXHIBIT B: Questions to Determine Bona Fide Religious and/or Philosophical Objections to Mandatory Uniforms - 3 pages

EXHIBIT A

UNITED INDEPENDENT SCHOOL DISTRICT

OBJECTION FORM FOR CHALLENGING MANDATORY SCHOOL UNIFORM

Parents, Guardians, or Students (if not a minor): Please complete the following information. Once a final decision has been made, a copy of this form will be placed in your child's school records so that each District school that your child attends will have this information on file.

Final Approving Authority shall forward a copy to the Department of Student Services.

School where student attends:

Name/grade of student: _____

Name of party objecting and relationship to student:

Current address and phone number where you may be contacted:

Reason(s) for objecting (Attach additional sheet if necessary):

When possible, complaints should be resolved at Level 1. If however, a complaint is elevated to Level 2, the Associate Superintendent for Student Support Services Office shall acknowledge receipt of the complaint and try to resolve the complaint within the time lines outlined below. If the Associate Superintendent for Student Support Services Office is unable to resolve the complaint within the Level 2 time frame, then the parent or guardian may request in writing to place the matter on the agenda of a future Board meeting. (See levels below.)

Parents/guardians will be notified of the date the Board hears the objection.

Executive Director of Student Services:

Signature _____
Date _____

[] Request granted [] Request denied

Associate Superintendent for Student Support Services

Signature _____
Date _____

[] Request granted [] Request denied

Board Decision:

Rendered: [] Request granted [] Request denied
Date _____

Students whose exemption from standardized dress is approved must adhere to the Dress Code as noted in the Student Code of Conduct.

Level 1. The Executive Director of Student Services shall acknowledge receipt of the form and shall schedule and hold a conference with the student or parent within five days of the request. The Executive Director of Student

Services shall have seven days following the conference within which to respond.

Level 2. If the outcome of the conference with the Executive Director of Student Services is not to the parent's or guardian's satisfaction or the time for a response has expired, the parent or guardian may request a conference with the Associate Superintendent for Student Support Services. The request must be filed within seven days following receipt of a response or, if no response is received, within seven days of the response deadline. The Associate Superintendent for Student Support Services shall hold the conference within seven days after receiving the request.

Prior to or at the time of the conference, the parent or guardian shall submit this form as a formal complaint that includes the parent's or guardian's signed statement of the complaint, any evidence in its support, the solution sought, and the date of the conference with the Executive Director of Student Services. The Associate Superintendent for Student Support Services shall have seven days following the conference within which to respond.

Level 3. If the outcome of the conference with the Associate Superintendent for Student Support Services is not to the student's or parent's satisfaction or if the time for a response has expired, the parent or guardian may submit to the Superintendent a request to place the matter on the agenda of a future Board meeting. The request shall be in writing and must be filed within seven days of the response or, if no response is received, within seven days of the response deadline.

The Office of the Superintendent shall inform the student or parent of the date, time, and place of the meeting.

The presiding officer shall establish a reasonable time limit for complaint presentations. The District shall make an audiotape record of the Level 3 proceeding before the Board. The Board shall hear the complaint and shall then make and communicate its decision orally or in writing at any time up to and including the next regularly scheduled Board meeting.

Please note: All Days refer to school business days, not calendar days.

EXHIBIT B

UNITED INDEPENDENT SCHOOL DISTRICT

QUESTIONS TO DETERMINE BONA FIDE RELIGIOUS AND/OR PHILOSOPHICAL OBJECTIONS TO
MANDATORY UNIFORMS

Name of Student: _____

School Attending: _____
Grade or Classification: _____

List other children attending District schools, with their schools and grade level indicated.

Please answer the questions listed below:

1. Is or has your child been a member of the:

- | | | |
|-------------------------------------|---|---|
| a. Girl Scouts or related club(s) | Y | N |
| b. Boy Scouts or related club(s) | Y | N |
| c. Organized, non-school softball | Y | N |
| d. Organized, non-school baseball | Y | N |
| e. Organized, non-school football | Y | N |
| f. Organized, non-school volleyball | Y | N |

g. Organized, non-school basketball	Y	N
h. Organized, non-school cheerleading	Y	N
i. Organized, non-school drill team	Y	N
j. Organized, non-school soccer	Y	N
k. Organized, non-school dance or gymnastics	Y	N
l. Organized, non-school karate or martial arts	Y	N
m. Other similar organized, non-school activities _____	Y	N

Was there a standard uniform or attire associated with the activity(ies)?
Y N

2. Is or has your child been a member of a middle school or junior high school:

a. Volleyball team or program	Y	N
b. Basketball team or program	Y	N
c. Football team or program	Y	N
d. Drill team or program	Y	N
e. Track team or program	Y	N
f. Cheerleading squad or program	Y	N
g. Band	Y	N
h. Choir	Y	N
i. Other similar school activity or program	Y	N

Was there a standard uniform or attire associated with the activity(ies)?
Y N

3. Do your children or have your children worked at a business or for an individual where there is or was a standard or prescribed (i.e.,

- | | | |
|---|---|---|
| management or business-specified) attire? | Y | N |
| 4. Do you or have you or your spouse worked at a business or for an individual where there is or was a standard or prescribed (i.e., management- or business-specified) attire? | Y | N |
| 5. Do your children or have your children participated in a church or church-related activity(ies) where robes or other attire is or was standard or uniform for the participants? | Y | N |
| 6. Do or have you or your spouse participated in a church or church-related activity(ies) where robes or other attire is or was standard or uniform for the participants? | Y | N |
| 7. Do you or have you and/or your spouse participated in other activity(ies) such as Lyons Club, bowling league, 4-H, etc., where the dress or attire is or was standard or uniform for the participants? | Y | N |
| 8. Do your children participate or have your children participated in school(ing) where the dress or attire is or was standard or uniform for the participants? | Y | N |
| 9. Have you or your spouse participated in school(ing) where the dress or attire is or was standard or uniform for the participants? | Y | N |

Signature of Parent/Guardian

Date _____

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