

**United ISD
Pay Structures, 2009-2010**

Pay Ranges and Classifications for

**Administrative / Professional Groups -
Certified Educator Group
Business Operations Group**

United ISD
Pay Structures, 2009-2010
Administrative / Professional Compensation Plan

Certified Educator Group

Pay Grade	Pay Ranges-Daily		
	Minimum	Midpoint	Maximum
1	172.24	215.30	258.36
2	241.15	301.41	361.69
3	253.19	316.48	379.79
4	265.84	332.31	398.78
5	292.36	352.25	412.14
6	309.91	373.38	436.85
7	328.49	395.78	463.07
8	348.20	419.53	490.85
9	410.09	482.45	554.84
10	471.61	554.84	638.07

Business Operations Group

Pay Grade	Pay Ranges-Daily		
	Minimum	Midpoint	Maximum
1	192.45	231.86	271.26
2	211.68	255.04	298.40
3	232.86	280.54	328.26
4	256.13	308.60	361.06
5	281.75	339.47	397.18
6	309.93	373.41	436.89
7	350.22	421.95	493.68
8	412.46	485.27	558.08

**2009-2010 Administrative/Professional Compensation Plan
Certified Educator Group
United ISD**

<u>Pay Grade</u>	<u>Classifications</u>	<u>Pay Grade</u>	<u>Classifications</u>
<u>1</u>	Facilitator, Gang Intervention	<u>5</u>	Assistant Principal, High School Evaluator, District Data
<u>2</u>	Counselor - Elementary Counselor, Even Start Counselor, GEAR-UP Counselor, Middle School Counselor, PEP (Pregnancy, Education, Parenting) Social Worker Specialist, Behavior Intervention Specialist, Campus Activity Specialist, Librarian Media		Instructional Coordinator - Bilingual/ESL/Dual Language/For Lang Instructional Coordinator - English Language Learner Instructional Coordinator - CATE (Career and Technical Education) Instructional Coordinator - Dyslexia / 504 Instructional Coordinator - Dropout Recovery/Student Affairs Instructional Coordinator - Early Childhood/Literacy Instructional Coordinator - Federal Programs Instructional Coordinator - Gifted & Talented / Advanced Academics Instructional Coordinator - Instructional Technology/Online Curr Instructional Coordinator - Reading 1st Instructional Coordinator - Special Education Instructional Coordinator - Special Education Instructional Instructional Coordinator - Testing Regular Program Instructional Coordinator - Testing Special Education Instructional Coordinator - ELA/Reading Instructional Coordinator - Language Arts Instructional Coordinator - Mathematics Instructional Coordinator - PEIMS Instructional Coordinator - Pregnancy, Education, Parenting (PEP) Instructional Coordinator - Reading Instructional Coordinator - Reading/Reading Recovery Instructional Coordinator - Science Instructional Coordinator - Social Studies
<u>3</u>	Counselor, High School Counselor, Itinerant Counselor, Substance Abuse Diagnostician Grant Writer Instructor for the Visually Impaired Program Coordinator, After School Childcare Program Coordinator, Certification Program Coordinator, Even Start Program Coordinator, Instructional Technology Program Coordinator, Migrant Services Program Coordinator, NCLB Program Coordinator, State Compensatory Pathologist, Speech Pathologist, Assistant Speech Language Therapist, Occupational Therapist, Physical	<u>6</u>	Associate Principal - High School Dean, Magnet Dean, Academies Principal, Elementary
<u>4</u>	Assistant Principal, Elementary / Middle School Coordinator - Head Football Coach District Coordinator - Athletics District Coordinator - Athletics / Physical Education District Coordinator - Fine Arts District Coordinator - Recruiter	<u>7</u>	Assistant to Superintendent Director, Alternative Education Program Director, Athletics Director, Bilingual/ESL/Dual Language Director, Budget/Itinerant Staff/Compliance/Contracted Services Director, Career and Technology Education / U.I.L. Director, Student Relations / Discipline Management Director, Employee Relations Director, Fine Arts Director, Gifted/Talented/Advanced Academics Director, Grants Administration Director, Guidance & Counseling Director, Health Services Director, Human Resources Director, Instructional Improvement and State Assessment Director, Staff Dev/Prof Dev/Sp Proj/Library Sci Program Evaluator / Administrator of District Initiatives Principal, Middle School Psychologist, Licensed Specialist in School (LSSP)
		<u>8</u>	Executive Director, Campus Intervention Executive Director, Special Education Executive Director, Elementary Education Executive Director, State and Federal Programs Executive Director, Instructional Accountability Executive Director, Secondary Education Executive Director, Student Services Principal, High School
		<u>9</u>	Assistant Superintendent, Human Resources
		<u>10</u>	Associate Superintendent for Student Support Services Associate Superintendent for Curriculum & Instruction

**2009-2010 Administrative/Professional Compensation Plan
Business Operations Group
United ISD**

<u>Pay Grade</u>	<u>Classifications</u>	<u>Pay Grade</u>	<u>Classifications</u>
<u>1</u>	Accountant, Activity Funds Accountant, Budget Accountant, Fixed Assets Accountant, Food Service Accountant, Staff Auditor, Staff District Translator * Lieutenant Officer, Benefits Officer, Environment Officer, Facilities Officer, Fixed Assets Officer, Leaves / Absences Officer, Operations - Police Department Officer, Procurement Officer, Safety Officer, Textbook Officer, Transportation 504	<u>4</u>	Agent, Purchasing Manager, Accounting Manager, Budget Manager, Bond Manager, Facilities Maintenance and Operations Manager, Food Service Accounting Manager, Food Service Operations Manager, Risk
<u>2</u>	Dietician Specialist, Claims Specialist, Communications Specialist, Computer Support Specialist, Food Production	<u>5</u>	Analyst, Administrative Services Systems Analyst, Student Information Services Systems Supervisor, Network Systems Supervisor, PEIMS Supervisor, Support Services Supervisor, Telecommunications Supervisor, Transportation Fleet Supervisor, Transportation Operations
<u>3</u>	Accountant, Senior Auditor, Senior Analyst / Programmer, Database Analyst, Transportation Planning * Captain, Field Operations Designer, Web Planner, District Specialist, Network Operations - LAN/WAN Specialist, Network Operations - Voice Systems Specialist, Tax	<u>6</u>	Chief of Police Director, Accounting Director, Compensation Director, Construction Director, Energy Management Director, Fixed Assets Director, Food Service Director, ITV (Instructional Television) Director, Maintenance/Operations Director, Public Relations Director, Purchasing Director, Risk Management Director, Technology Services Internal Auditor Tax Assessor-Collector
		<u>7</u>	Executive Director, Support Services Executive Director, Technology Executive Director, Transportation
		<u>8</u>	Assistant Superintendent, Finance Assistant Superintendent, Facilities/Construction/Stu Svcs

* Non-Contracted Position